

ENVIRONMENTAL
POLICY
CS COM

2025 V01.1

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1. Introduction

Here, we define the company's environmental mission and establish the general objectives of the policy. This section provides a clear context and an overview of the company's commitments regarding the environment.

1.1 Environmental Mission of "CS com"

The environmental mission of "CS com" represents the company's commitment to sustainability and environmental responsibility. "CS com" recognizes the importance of contributing to a healthy environment and preserving natural resources for future generations. Our environmental mission is to:

- Reduce the environmental impact of our operations, products, and services.
- Minimize greenhouse gas emissions.
- Promote the sustainable use of natural resources.
- Adopt innovative practices and technologies that contribute to environmental conservation.
- Educate and raise awareness among our staff and stakeholders on environmental issues.
- Comply with all applicable environmental regulations and standards.

"CS com" is committed to integrating these principles into all areas of our company, from decision-making to the execution of day-to-day projects and operations.

1.2 Policy Objectives

The objectives of the environmental policy of "CS com" serve as clear guidelines for achieving our environmental mission and demonstrate our commitment to sustainability. Some of the key objectives include:

- Reducing greenhouse gas emissions through sustainable energy and transportation practices.
- Minimizing waste and optimizing waste management in our operations.
- Promoting zero printing by reducing paper consumption and encouraging the transition to digital media.
- Complying with all applicable environmental regulations and emissions standards.
- Engaging our staff and stakeholders in promoting sustainability and raising awareness of environmental issues.

These objectives will guide our actions and decisions, allowing us to progress toward a more sustainable operation and fulfilling our environmental responsibilities.

2. Guiding Principles

The guiding principles are the fundamental guidelines that steer the actions and decisions of "CS com" concerning sustainability and environmental responsibility. These principles reflect our commitment to contributing to a healthier and more sustainable environment.

2.1 Zero Printing Principle

The Zero Printing Principle is one of the cornerstones of our environmental policy. "CS com" acknowledges that excessive use of paper and printing-related resources can have a significant negative impact on the environment. Therefore, we have adopted the Zero Printing Principle, which includes the following guidelines:

- Reduce paper usage in all operations by encouraging the transition to digital media whenever possible.
- Print only when necessary and responsibly, prioritizing essential documents.
- Promote paper recycling and the use of recycled paper.
- Minimize the waste of ink, toner, and other printing supplies.

The Zero Printing Principle extends beyond paper consumption reduction and encompasses all printing-related practices, especially in events, promoting a more conscious and sustainable approach.

- Openly communicating our objectives and progress regarding the environmental policy.
- Collaborating with other companies and organizations to share best practices and innovative solutions.
- Listening to and considering the concerns and suggestions of the local community and other stakeholders.
- Participating in corporate social responsibility initiatives that contribute to environmental conservation.

4. Better Than Offset is Not to Emit (Emission Reduction and Waste Reduction)

This section highlights "CS com's" fundamental principle: the prevention and reduction of greenhouse gas emissions and waste as the top priority, in line with our sustainability commitment.

4.1 Energy Efficiency

Energy efficiency is a cornerstone of our emission reduction strategy. We are committed to:

- Identifying opportunities to reduce energy consumption in our operations.
- Implementing technologies and practices that promote energy efficiency.
- Conducting regular energy audits to assess performance and identify areas for improvement.
- Fostering awareness among employees about the importance of saving energy in their daily activities.

Through these measures, we aim not only to reduce our carbon emissions but also to save financial resources and contribute to mitigating climate change.

4.2 Responsible Use of Natural Resources

Responsible use of natural resources is essential for environmental conservation. Our actions in this area include:

- Assessing the consumption of natural resources, such as water, wood, and minerals, in our operations.
- Implementing practices that minimize waste and unsustainable resource exploitation.
- Collaborating with suppliers who share our commitment to sustainable natural resource management.
- Educating our employees and stakeholders about the importance of conserving natural resources.

By using resources responsibly, we contribute to the preservation of biodiversity and the maintenance of ecological balance.

4.3 Waste Management

Effective waste management is crucial to minimize environmental impact. Our commitments include:

- Reducing waste generation in our operations by adopting cleaner production practices.
- Recycling materials whenever possible and employing responsible disposal methods for non-recyclable waste.
- Promoting the reuse of materials and products when appropriate.
- Collaborating with suppliers and partners who share our values of responsible waste management.

5. Promotion of Zero Printing

Promoting Zero Printing is a fundamental component of our strategy to reduce the environmental impact associated with printing. We are committed to minimizing document printing while encouraging more sustainable and responsible practices.

5.1 Sustainable Printing Policies

To promote Zero Printing, we have implemented sustainable printing policies, including:

- Establishment of clear printing guidelines, emphasizing the priority of printing only when necessary.
- Promoting the use of duplex printers (double-sided printing) whenever possible to save paper.
- Setting responsible printing standards, such as using appropriate fonts and margins to reduce paper consumption.
- Choosing energy-efficient and environmentally friendly printers and printing supplies.

These policies not only reduce paper waste but also save resources and energy, contributing to our environmental goals.

5.2 Encouragement of Digital Media Usage

We actively promote the use of digital media as an alternative to printing. Our efforts include:

- Providing digital resources and tools to facilitate online communication and information sharing.
- Encouraging employees to use emails, document management systems, and digital technologies to replace printed documents.
- Education and training in digital work practices and tools that reduce the need for printing.
- Ongoing evaluation of internal processes to identify opportunities for transitioning paper-based processes to digital media.

Transitioning to digital media not only saves paper but also reduces costs and enhances operational efficiency.

5.3 Reduction of Paper Usage

One of the primary objectives in promoting Zero Printing is reducing paper usage. We have adopted proactive approaches such as:

- Establishing goals to reduce paper consumption in our operations.
- Enforcing practices to print only essential documents.
- Implementing electronic document management systems to replace paper documents.
- Recycling paper when printing is unavoidable.

Reducing paper usage is crucial to minimizing environmental impact and preserving forests and natural resources.

6. Legal and Regulatory Compliance

Compliance with environmental regulations and standards is a fundamental commitment of "CS com." Ensuring that our operations comply with laws and regulations related to the environment is essential for our environmental responsibility.

6.1 Compliance with Environmental Regulations

Our company is dedicated to strictly complying with all relevant environmental regulations and laws in the locations where we operate. This involves:

- Constant monitoring of changes in environmental regulations and laws.
- Adapting our operations to ensure compliance with new requirements.
- Assigning specific responsibilities to ensure regulatory compliance.
- Preparing and submitting the necessary reports and documentation to demonstrate regulatory compliance.

Our policy is to align our operations with the strictest environmental regulations to minimize environmental impact and promote ecological integrity.

6.2 Adherence to Emission Standards

Adherence to emission standards is a key element in controlling the impact of our activities on the environment. We are committed to:

- Implementing technologies and practices that ensure compliance with emission standards, especially related to greenhouse gases.
- Regularly monitoring our emissions and conducting audits to assess compliance with standards.
- Investing in technologies and processes that reduce emissions to levels below established limits.
- Collaborating with regulatory agencies and environmental authorities to ensure compliance with standards.

Our commitment to adhering to emission standards is a fundamental part of our strategy to reduce environmental impact and contribute to climate change mitigation.

7. Monitoring and Performance Evaluation

The ability to monitor and evaluate our environmental performance is crucial to ensure that we are meeting our sustainability and environmental responsibility commitments. This section outlines how "CS com" implements monitoring and evaluation systems.

7.1 Sustainability Indicators

We use sustainability indicators to measure the environmental impact of our operations and our progress towards our environmental goals. Some key elements include:

- Greenhouse gas emissions: We monitor and report our greenhouse gas emissions to assess our performance in mitigating climate change.
- Energy consumption: We track our energy consumption and identify opportunities for energy efficiency.
- Use of natural resources: We monitor the consumption of natural resources, such as water and materials, to identify areas for improvement.
- Waste management: We assess our performance in waste management, including waste reduction and recycling.

These sustainability indicators are crucial for evaluating our environmental performance and guide actions for continuous improvement.

7.2 Reporting and Progress Communication

Communicating our progress in terms of sustainability and environmental responsibility is an essential part of our approach. We are committed to:

- Developing regular reports on our environmental performance, including key indicators and significant achievements.
- Openly communicating with employees, stakeholders, and the community about our goals, challenges, and environmental results.
- Participating in communication initiatives, such as sustainability reports, to provide detailed information about our environmental commitment.
- Promoting transparency in our communication so that stakeholders can understand our progress and areas where we are improving.

Reports and progress communication are essential means to maintain accountability and transparency and to demonstrate our ongoing commitment to sustainability.

8. Continuous Improvement and Innovation

The ongoing pursuit of best practices and innovations is a key element of our environmental policy. We are committed to continually evolving our operations towards a more sustainable business model.

8.1 Identifying Improvement Opportunities

Identifying improvement opportunities is critical to enhancing our environmental performance. Steps include:

- Regular assessment of operations and processes to identify areas where improvements can be made.
- Collaboration with the team and stakeholders to gather suggestions and identify optimization opportunities.
- Analysis of sustainability indicators and monitoring results to identify areas of performance that need adjustment.
- Developing action plans to implement identified improvements.

This process of identifying improvement opportunities allows us to adapt our operations in response to new environmental and technological challenges.

8.2 Innovation in Sustainable Practices

Innovation in sustainable practices is one of our strongest commitments. We are dedicated to:

- Investing in research and development of innovative solutions that reduce our environmental impact.
- Exploring new technologies and methodologies that promote sustainability, such as renewable energy sources and eco-friendly materials.
- Collaborating with innovative partners and suppliers who share our commitment to sustainability.
- Educating and empowering our team to adopt new sustainable practices and technologies.

Innovation in sustainable practices is essential to ensure that we are at the forefront of environmental solutions and that we are doing everything possible to reduce our impact.

9. Education and Awareness

Education and awareness are essential to promote a culture of environmental responsibility within "CS com." This section addresses how the company encourages environmental learning and awareness among its team and stakeholders.

9.1 Awareness Programs

Environmental awareness is crucial for engaging employees, stakeholders, and the community in the commitment to sustainability. We implement awareness programs that include:

- Regular awareness campaigns highlighting environmental issues and the principles of "CS com's" environmental policy.
- Events and workshops that address environmental topics and encourage discussion.
- Ongoing communication about progress towards environmental goals and the company's achievements.
- Partnerships with environmental organizations and initiatives to increase awareness.
- Providing resources such as educational materials and access to relevant information on sustainability.

These awareness programs aim to educate and engage all stakeholders in the importance of environmental responsibility and the impact of their actions.

9.2 Environmental Training

Environmental training is an important tool for empowering employees to adopt sustainable practices. Our efforts include:

- Regular training programs for the team that address environmental issues, regulations, and company policies.
- Specific training for employees involved in roles that have a direct impact on environmental operations.
- Certification and recognition of employees who demonstrate exceptional commitment to sustainability.
- Providing resources to help employees adopt more sustainable practices in their work and personal lives.

Environmental training not only empowers employees to make more informed decisions but also encourages them to become advocates for environmental responsibility.

10. External Communication

External communication plays a vital role in our approach to sustainability and environmental responsibility. This section addresses how "CS com" engages with the community and other stakeholders in the environmental context.

10.1 Transparency in Communication

Transparency in communication is one of our guiding principles. We commit to:

- Providing clear and accurate information about our environmental practices, performance, and progress towards environmental goals.
- Communicating the challenges we face and the measures we are taking to overcome them.
- Making sustainability reports and relevant information publicly available so that stakeholders can assess our performance.
- Responsively addressing inquiries and concerns from the community and stakeholders in an open and accountable manner.

Transparency in communication is crucial for building trust with the community and stakeholders and for demonstrating our commitment to accountability.

10.2 Community Relations and Partnerships

"CS com" values community relations and seeks partnerships with organizations that share the same sustainability values. Our efforts include:

- Active collaboration with community organizations and groups that share environmental concerns.
- Participation in corporate social responsibility initiatives that promote environmental conservation and sustainability.
- Proactive engagement with local stakeholders to understand their environmental concerns and needs.
- Partnerships with suppliers and other businesses aligned with our sustainability goals.

These community relations and partnerships strengthen our commitment to environmental responsibility and enable us to collaborate on broader and more effective solutions.

11. Review and Policy Updates

Continuous review and updates of the environmental policy are essential to ensure that it remains relevant and effective over time. This section describes the review process and the role of the Sustainability Committee.

11.1 Review Process

The review process of our environmental policy is designed to ensure that the policy aligns with changes in environmental regulations, technological advancements, and best sustainability practices. It includes:

- Periodic assessment of operations and environmental performance to identify areas in need of adjustments.
- Ongoing monitoring of changes in environmental regulations and evaluating how these changes impact our operations.
- Engaging all relevant stakeholders in the policy review to ensure their concerns are addressed.
- Updating the policy to reflect new objectives, goals, and guiding principles.

This review process ensures that "CS com's" environmental policy remains aligned with its sustainability commitments and developments in the environmental field.

11.2 Sustainability Committee

The Sustainability Committee is a vital part of the review and updating process of the environmental policy. Its responsibilities include:

- Monitoring the environmental performance of the organization and assessing compliance with environmental objectives.
- Providing guidance on necessary policy changes to meet new needs and regulations.
- Evaluating and promoting sustainability initiatives and environmental-related innovations.
- Engaging with internal and external stakeholders to gather feedback and contributions for policy revision.
- Providing regular reports to the Executive Leadership on the organization's environmental progress and performance.

The Sustainability Committee consists of experts and internal and external stakeholders who have in-depth knowledge of environmental issues and the company's mission.

Of course, I'll develop and detail the "12. References and Resources" section of CS com's environmental policy.

12. References and Resources

This section provides a list of references and resources that "CS com" utilizes to guide and support its environmental practices. The resources include:

- Environmental Legislation: Here, relevant environmental regulations, laws, and standards that the company is committed to complying with are mentioned. These references are crucial to ensuring that operations are in accordance with legal requirements and applicable environmental regulations.
- Sustainability Standards: Recognized sustainability standards and guidelines followed by the company are highlighted. This may include environmental management standards like ISO 14001 or other industry-recognized standards related to environmental responsibility.
- Sustainability Reports: References to the company's previous sustainability reports where environmental performance indicators, goals, and achievements are detailed. These reports provide in-depth information about the company's sustainability history.
- Environmental Organizations: Mention of environmental organizations, NGOs, or interest groups with whom the company collaborates or from whom it receives additional guidance and knowledge on sustainability practices.

- Reference Literature: References to relevant books, articles, and studies that provide information and insights on sustainability and environmental responsibility topics.
- Tools and Technical Resources: Indication of specific technical tools and resources that the company uses to monitor, assess, and improve its environmental performance. This may include environmental management software, emissions monitoring systems, or other technical solutions.
- Sustainable Partners and Suppliers: References to business partners and suppliers who share the company's commitment to sustainability. These may be sources of products and services that contribute to "CS com's" environmental goals.
- Educational and Awareness Material: Mention of educational materials such as brochures, videos, or other awareness resources that the company uses to educate its employees and stakeholders about sustainable practices and its environmental policy.

This section serves as a repository of resources and information that support "CS com's" environmental policy, allowing for easy reference to relevant sources and ensuring that the company is well-informed and up to date on best practices in sustainability and environmental responsibility.